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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF INTERIOR

NOTIFICATION

Islamabad, the 13th December, 2019

S.R.O. 1624(I)/2019.— In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and section 7(1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following methods, qualifications and other conditions are laid down for appointment to the posts, specified in the Table below, in the Civil Defence Department, ICT, Islamabad under the Ministry of Interior:—

S. No.	Designation of posts	BS
(1)	(2)	(3)
1.	Assistant Director	17
2.	Staff Officer	16

(2959)

Price: Rs. 6.00

[2038(2019)/Ex. Gaz.]

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S. No.	Designation and BS of the post	Method of appointment	
		By promotion (%)	By initial Appointment (%)
(1)	(2)	(3)	(4)
1.	Assistant Director (BS-17)	25%	75%
2.	Staff Officer (BS-16)	100%	-

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the post in column (2) of the Table below shall be made by selection from amongst the persons who hold the post specified in column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column (4):—

S.No.	Designation and BPS of the posts	Person eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Assistant Director (BS-17)	Staff Officer (BS-16)	03 years service in BS-16.
2.	Staff Officer (BS-16)	(a) Assistant (BS-15); (b) Instructor (BS-11);	05 years service in BS-11 and above.

QUALIFICATION, EXPERIENCE AND AGE LIMIT FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limit as mentioned against the posts concerned in the Schedule to this Notification, provided that—

- (i) “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) The period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that—
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of

counting the said period as service towards experience prescribed for the post; and

- (a) this concession shall not be available for the posts for which the prescribed qualification is M.Phil or, Ph.D; as the case may be,
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, in terms of Civil Servants Act and Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation subject to the provisions of the Civil Servants Act, 1973 and rules made thereunder.

7. This Notification issues with the approval of the Establishment Division contained *vide* its O.M. No.19/7/83-R-V, dated 11-10-2019 and with the concurrence of FPSC contained *vide* its letter No. F. 12-38/2019-RR dated 20-11-2019.

SCHEDULE (See paragraph-4)

S. No.	Designation and BS of the posts	Qualification and Experience	Age limits	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Assistant Director (BS-17)	2nd Class or Grade "C" Master's Degree or equivalent qualification from a University recognized by the HEC.	22 years	30 years

(1)	(2)	(3)	(4)	(5)
2.	Staff Officer (BS-16)	2nd Class or Grade "C" Master's Degree or equivalent qualification from a University recognized by the HEC. OR (a) 2 nd Class or Grade "C" Bachelor's degree or equivalent qualification from a University recognized by the HEC. (b) 02 years experience in the field of Administration/Accounts.	20 years	28 years

[F.No.14/10/2014-ICT-I]

QALANDAR KHAN,
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